

Navy Reserve Surface Warfare Community Brief

January 3, 2025





Table of Contents



- **Why Join the Navy Reserve?**
- **Navy Reserve 101**
- **Reserve Surface Warfare Overview**
 - **Surface Specialty**
 - **Naval Expeditionary Combat Command (NECC)**
 - **Operational Level of War (OLW)**
 - **Military Sealift Command (MSC)**
- **How to Join the Reserves**



Why Join the Navy Reserve?



The Navy Reserve is a fantastic opportunity to **continue your service** and **earn outstanding benefits** with the **flexibility** to pursue a **civilian career**, **higher education**, and **family**.





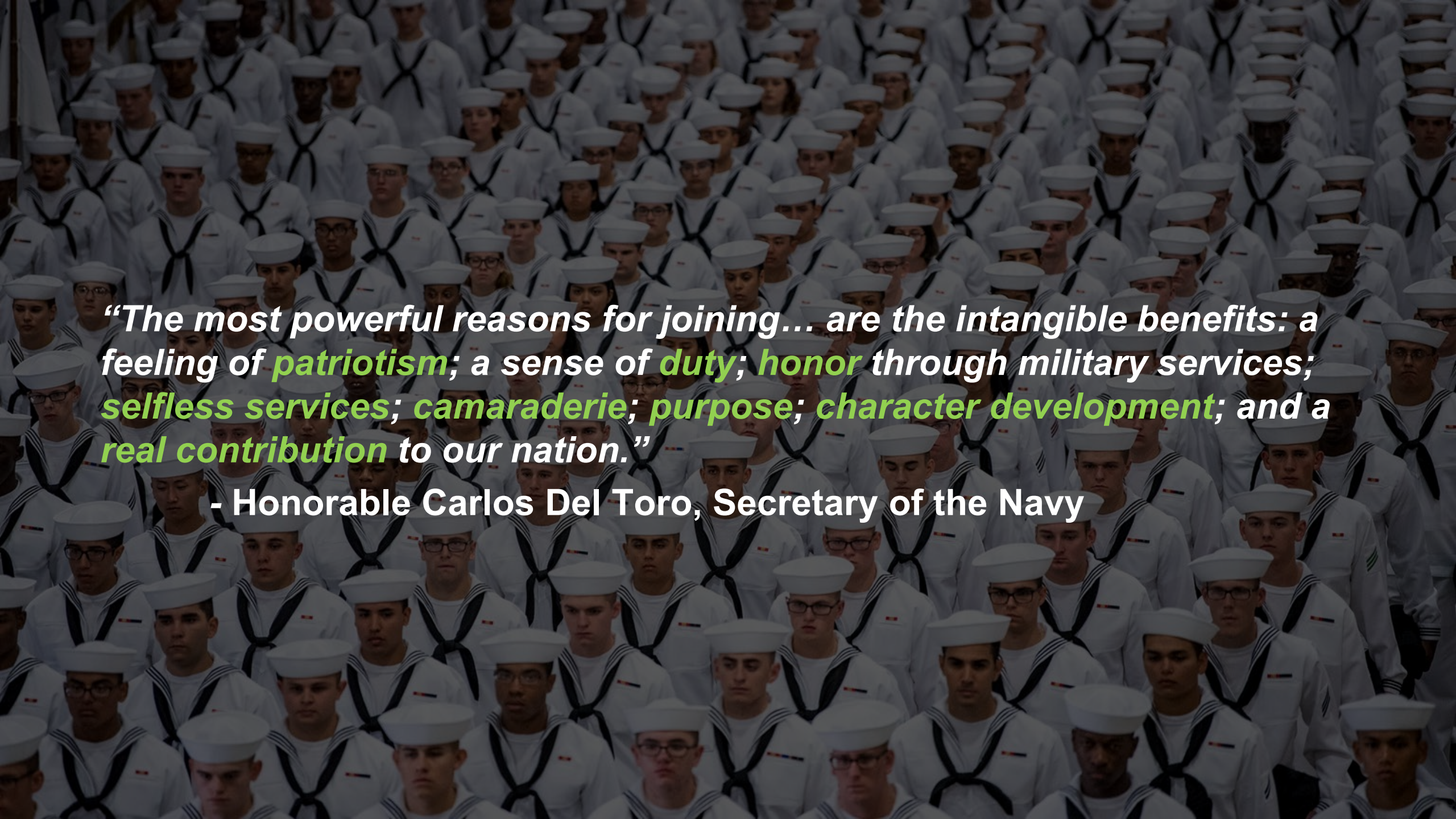
Why Join the Navy Reserve?



In a “decisive decade” with direct challenges to our interests and values, the Navy needs great Officers and Enlisted Sailors more than ever.

The Navy does not want to lose your leadership, skills, and expertise!



A large group of sailors in white uniforms and caps, standing in formation. The image is a background for a quote.

*“The most powerful reasons for joining... are the intangible benefits: a feeling of **patriotism**; a sense of **duty**; **honor** through military services; **selfless services**; **camaraderie**; **purpose**; **character development**; and a **real contribution** to our nation.”*

- Honorable Carlos Del Toro, Secretary of the Navy



What Types of Reservists are There?



- **Selected Reserve (SELRES)**
 - Reservists who train in a pay status
 - What you commonly think of when you think “Reservist”
- **Individual Ready Reserve (IRR)**
 - Reservists who don’t train or train infrequently
 - In general, not normally in a pay status
- **Training and Administration of the Reserves (TAR)**
 - Reservists who work full-time and receive full active duty pay and benefits
 - TAR Sailors work in Navy Reserve Centers and manage the administrative and medical readiness of SELRES and IRR.
 - TAR Sailors can also serve in active duty commands, typically coordinating and managing SELRES support to the active duty commander
- **Standby Reserve Active – Key Federal Employees/Sailors with Hardship**



SELRES Requirements



- **Maintain medical, physical fitness, and administrative readiness**
- **Perform at least 20 out of 24 days of drill/training each year**
 - Most units drill one weekend a month at a Navy Reserve Center (NRC)
 - Drill schedules vary between units and may be in-person or virtual
- **Perform at least 12 days of Annual Training (AT) each year**
 - What you do during AT depends on your unit and the active duty command you support
 - Ex. 7th Fleet Reserve Sailors might participate in an exercise with the Republic of Korea Navy
 - Ex. LCSRON TWO Reserve Sailors might perform maintenance onboard USS DETROIT
- **You can serve more beyond the minimum:**
 - You are authorized up to 29 days of AT each year
 - There are opportunities for longer periods of support and direct recalls to active duty



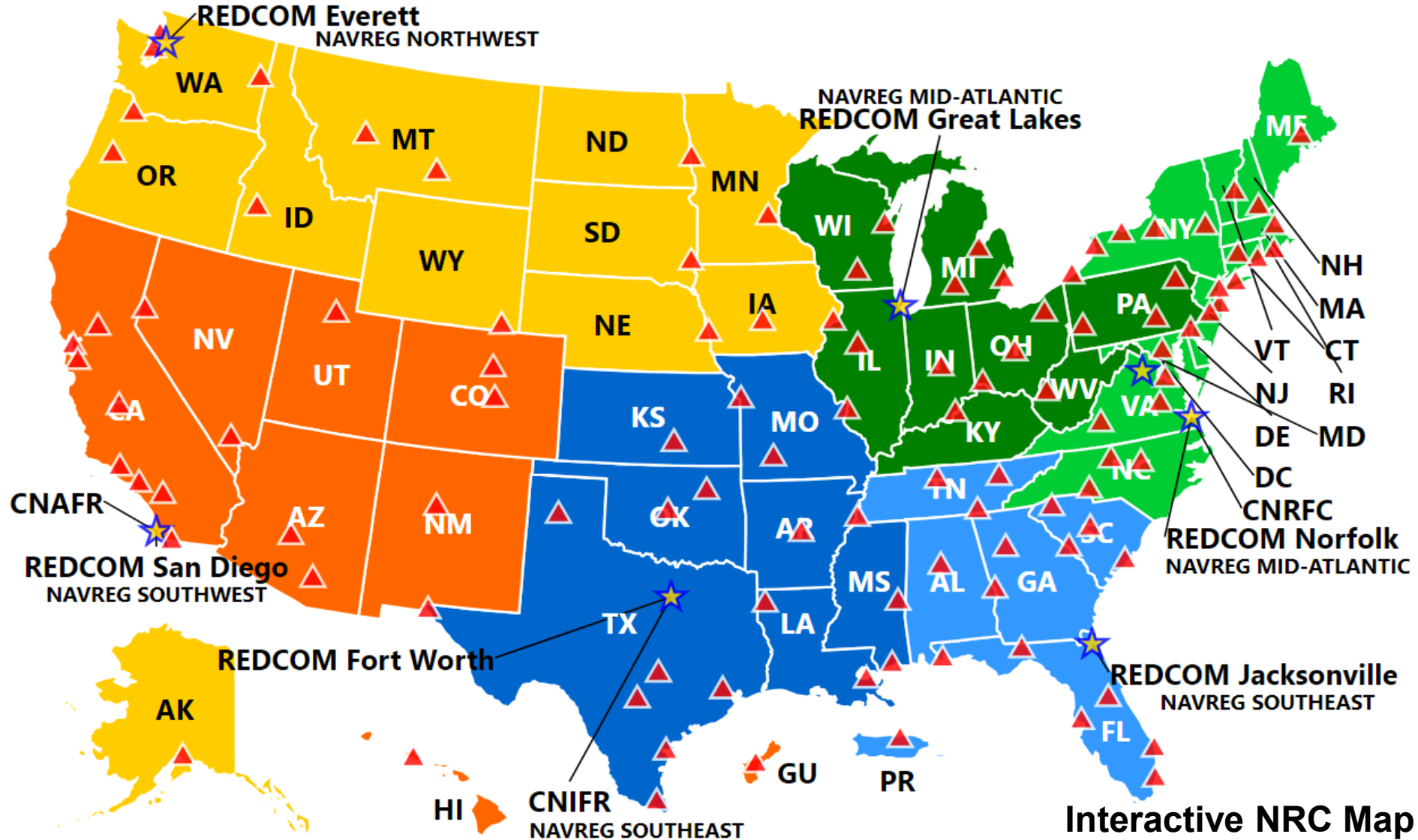
SELRES Pay



- **For each drill day performed, you earn two days of base pay**
 - Each day of base pay is called an Inactive Duty Training (IDT) period
 - Drilling one weekend a month for one year = 24 drill days = 48 IDT periods earned
- **During Annual Training, you earn active duty pay and benefits, including base pay, BAS, and BAH Type II**
- **Ex: In 2025, an O-3/LT, with 8 years of service, drills one weekend per month and goes on 12 days of Annual Training**
 - LT total drill pay = ~\$12,528
 - LT's AT pay = ~\$5,004
 - LT's total 2023 Reserve Pay (before taxes) = ~\$17,532



Navy Reserve Centers



Interactive NRC Map Locator:
<https://www.mynrh.navy.mil/#map>



Healthcare



- SELRES are eligible for TRICARE Reserve Select
- TRICARE Reserve Select is a premium-based healthcare plan with low deductibles that allows you to schedule appointments with authorized civilian providers or military hospitals/clinics
- In 2023, TRICARE Reserve Select premiums were **cheaper** than the US average by **\$655/month** for single members and **\$1,757/month** for families



Financial Benefits



- **\$10,000 Affiliation Bonus for SWO LCDRs and LTs for a 3-year commitment**
- **Bonuses for Enlisted Sailors may be available depending on your rate**
- **TRICARE Dental Plan**
- **SGLI coverage for entire family**
- **Thrift Savings Plan**
- **Post 9/11 GI Bill Educational benefits**
- **Space "A" availability for air travel, NGIS and Navy Lodge**
- **Full MWR privileges (golf, gym, & theater)**
- **Unlimited Navy Exchange & Commissary visits**
- **Networking for jobs and business opportunities**



Mobilization Deferment Benefit



- **Affiliate with the Navy Reserves as a SELRES and qualify for a 1-year deferment from involuntary mobilization, commencing on the Reserve affiliation date**
- **Affiliate with the Navy Reserves as a SELRES within 6 months (183 days) of release from Active Duty to qualify for a 2-year deferment from involuntary mobilization, commencing on the Reserve affiliation date**
- **Reservists can potentially be deployed during SELRES service, there is no formula for determining who will deploy or when, where, or for how long**



Employer Support of the Reserve



- **Employer Support of the Guard and Reserve (ESGR), a DoD office, was established to promote cooperation between Reserve members and their civilian employers**
- **Uniformed Services Employment and Re-employment Rights Act of 1994 (USERRA) is a Federal law that establishes the rights and responsibilities for uniformed members and their civilian employers**
 - USERRA protects the jobs rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service
 - USERRA prohibits employers from discriminating against past and present members of the uniformed services



Retirement



- **Reserve members who complete a minimum of 20 "qualifying" years of service become eligible for retired pay at age 60**
- **Active Duty years of service qualify towards retirement**
 - Ex. Junior Officer serves 5 years of Active Duty, then only needs 15 "good" years to earn a retirement
- **Reserve service requires 50 points for a "good year" to qualify**
 - 1 day on Active Duty Training = 1 Point, 14 days of Annual Training = 14 Points
 - 1 drill period = 1 Point (4 Points each drill weekend), 12 drill weekends = 48 Points
 - 15 points/year for being a Reservists
 - 15 automatically + 14 for AT + 48 for Drill Weekends = Total 77 Points = Good Year!
 - Correspondence courses have point values
 - More points earned = more retirement pay

A fleet of US Navy Arleigh Burke-class destroyers is shown sailing in formation on the ocean. The ships are dark grey with complex superstructures featuring radar masts and various antennas. The lead ship on the left has the hull number '50' visible on its bow. The ships are moving from left to right, leaving white wakes behind them. The sky is a mix of blue and orange, suggesting a sunset or sunrise. The overall image has a semi-transparent overlay with the text.

Surface Warfare North Star

*Achieve 75 Mission Capable Ships
on any Given Day!*



Overview



- **To support our North Star and provide combat capability, there are four major specialties with dozens of supporting units and hundreds of billets available to apply for**
- **Sailors and Officers can stay in one specialty for their career or experience other specialties to broaden their professional expertise**
- **Both options support promotion to senior ranks – sustained superior performance is key**
- **Be the Surface Warrior that you want to be!**



Reserve Surface Warfare Specialties



**Surface Forces
Specialty
(SURFOR)**



**Navy Expeditionary
Combat Command
(NECC)**



**Operational Level
of War
(OLW)**



**Military Sealift
Command
(MSC)**



Surface Forces



- **Mission: Provide strategic reserve surface warriors for fleet and waterfront support**
- **Commander Naval Surface Group (8 units, growing to ~17)**
 - SOUTHWEST (San Diego), NORTHWEST (Everett), MIDPAC (Great Lakes), WESTPAC (San Diego), MIDLANT A & C (Norfolk), SOUTHEAST A & B (Mayport)
 - 655 Billets, growing to 2000+ aligned to support the Surface Force Response Plan
 - Close active-duty manning gaps in the event of mobilization
 - Provides waterfront support via AT and IDTT (maintenance, assessments, certifications, audits)
- **Commander Naval Surface Pacific / Atlantic Headquarters Units**
 - TYCOM type desk and special assistant augmentation units
 - Conduct Afloat Cultural Workshop (ACW) ship visits to facilitate command culture awareness
- **Littoral Combat Ship (LCS) (4 units)**
 - LCS Squadron ONE (San Diego): NR LCSRON ONE (HQ), NR LCSRON ONE EVT, NR LCSRON ONE FTW, NR LCSRON ONE Det SDG
 - 150 billets aligned to accomplish shipboard watchstanding, anti-terrorism/force protection, maintenance, in-rate support to 18 LCSRON ONE hulls and 31 crews
 - Reserve Component Sailors also assigned to crews to augment on-hull crew duty section requirements and divisional augments to close active-duty manning gaps
 - Short and long term activations ISO on-hull crews for training, deployment as required, and staff augments to fulfill shore based support requirements
- **Beach Group (31 units)**
 - Assault Craft Unit (ACU), Amphibious Construction Battalion (PHIBCB), Beachmaster Unit (BMU) and Group Commander Staff Unit (BEACHGRU) Dets
 - Move combat troops and equipment ashore from ships at sea and provide beach logistical support: Amphibious Assault Follow-On-Echelon, Maritime Prepositioning Force (MPF) operations, Joint Logistics Over-the-Shore (JLOTS)
 - Annual JLOTS exercises (alternates LANT/PAC), Annual MPF exercises (C5F, C6F, C7F AORs), Real World Ops (e.g., Unified Response)





Navy Expeditionary Combat Command



- **Mission:** Defend designated high value assets throughout the blue-water (Embarked Security Teams) and green-water environment (Maritime Interdiction, Port Security/Harbor Defense, Vessel Boarding Search and Seizure, Tactical Land Convoys, Area/Entry Control Point Defense).
- **NECC SWO billets are in the Maritime Expeditionary Security Force (MESF)**
 - Mainly operational commands with hardware, including patrol boats, weapons, and tactical vehicles
 - Over 2000 Reserve Component billets
- **AC Maritime Expeditionary Security Groups (MESGs)**
 - ISIC for MSRONS. Located in San Diego and Little Creek.
 - 2 NRRUs, >20 SELRES
- **RC Maritime Expeditionary Security Squadrons (MSRONS)**
 - O5 Command-At-Sea (CAS). Four on each coast.
 - 3 Boat Divisions plus 2 Security Divisions
 - Seaward security, embarked security, landward security, C4I and ISR
 - Patrol boats, weapons, vehicles, comms gear, UCMJ authority, and more
 - Integrated and relied upon for Global Force Management, Optimal Fleet Readiness Plan and OPLAN



Reserve SWO opportunity for Command-At-Sea





Operational Level of War



- **Mission:** Enable Warfighting Readiness and Strategic Depth the Fleets and Joint Commands need for the high-end fight. Develop and generate a warfighting ready force that Fleet and Joint Commanders can confidently, rapidly employ and utilize to conduct the full range of military operations.
- ~100 RC units (~4,500 billets) supporting:
 - Joint Staff, Combatant Commands, NATO
 - PACFLT, USFF, CNE-CNA
 - C2F, C3F, C4F, C5F, C6F, C7F
 - CNFJ, CNFK
- **Operational Level of War (OLW) functions include:**
 - Amphibious Operations
 - Assessments
 - Combined and Multinational Operations
 - Command and Control
 - Current Operations
 - Cyber Warfare
 - Fires
 - Fleet / Joint Command Center Operations
 - Future Operations
 - Future Plans
 - Information Operations
 - Integrated Air and Missile Defense
 - Joint Operations
 - Naval and Amphibious Liaison Element
 - Naval Control and Guidance of Shipping
 - Space Ops
 - Surface Warfare Ops
 - Theater Security Cooperation
 - Undersea Warfare Ops





Military Sealift Command



- **Mission: Support our nation by delivering supplies and conducting specialized missions across the world's oceans**
- **RC MSC Units (23 units, 976 billets)**
 - **Cargo Afloat Rig Team (5 units)**
 - Operate UNREP rigs during increased operations, exercises, and contingency
 - Ammo handling, flight deck quals
 - **Expeditionary Port Unit / JTF Port Opening (8 units)**
 - Operate/manage ports in areas where infrastructure is damaged or destroyed
 - Establish port operations and manage cargo ships
 - Frontline support of logistics (Operation PACIFIC PATHWAYS, Operation DEEP FREEZE, Exercise NATIVE FURY)
 - **MSC Headquarters (5 units)**
 - Provide Battle Watch Captain support for MSC Global Command Information Center
 - Augment MSC N5 (Planning Cell) for real world and exercise events
 - Support staff for MSC HQ (Supply Corps Officers, Chaplains)
 - **MSC Area Commands (5 units)**
 - Area commanders are primary POC for MSC customers and the Numbered Fleets
 - MSC commander's direct link to MSC ships for maintenance, logistics, services





How do I Join the Reserves?

- **Contact the Reserve Processing and Affiliation Center (RPAC) prior to separation**
 - PERS-97 Transition Assistant will assist you in the rapid and seamless transition from Active Duty to the Reserves
- **The benefits to affiliating via the RPAC are substantial**
 - 2-year Involuntary Mobilization Deferment
 - TAMP Medical Benefits
 - Financial Incentives (ex. \$10k Bonus for SWO LCDRs/LTs)
 - Reduced Medical Screening
 - Reserve Oath of Office Management
 - Post 9/11 GI-Bill Transferability
- **RPAC contact information:**
 - rpac.officer.fct@navy.mil
 - 901-874-4183
 - Millington, Tennessee (Central Standard Time)





Questions?



- ReserveSWO@navy.mil
 - Get in contact with current reservists and get your questions answered
- [Surface Warfare Reserve Enterprise | Facebook](#)
 - Surface Warfare Reserve Enterprise Facebook Page
- <https://www.mynavyhr.navy.mil/Career-Management/Transition/>
 - MyNavyHR Info Page on transitioning from active duty to reserve
- <https://www.mynrh.navy.mil>
 - Navy Reserve Homeport, a consolidated website with all the Navy Reserve links and resources you will ever need
- <https://www.navyreserve.navy.mil/>
 - General Information about the Navy Reserve